

# **DISCLAIMER**

This presentation does not constitute an offer of securities for sale in the United States of America or any other jurisdiction.

Certain information contained in this presentation may include projections and forecasts or other forward-looking statements. They are not historical facts and express beliefs, predictions and expectations based on current assessments and estimates of the Group's executive management which are subject to numerous factors, risks and uncertainties; they are not guarantees of performance. Consequently, reported figures and assessments may differ significantly from projected figures. Various factors may cause actual figures to differ materially from projected figures including (among others): any unfavourable development affecting consumer spending in the activities of the Group (both in France and abroad), in particular for products and services sold by the Group's Luxury brands, resulting from economic conditions and other circumstances, such as travel restrictions, disease epidemics and other health-related concerns; the costs of complying with environmental, health and safety regulations and all other regulations with which the Group companies are required to comply; the competitive situation on each of the Group's markets; exchange rate and other risks related to international activities; risks arising from current or future litigation, as well as the factors set out in Kering's Universal Registration Document (Document d'Enregistrement Universel) filed with the French Financial Markets Authority (the Autorité des Marchés Financiers or AMF) on March 19, 2024, which is available on Kering's website at <a href="https://www.kering.com">www.kering.com</a>.

The information contained in this presentation has been selected by the Group's executive management to present Kering's results. This presentation has not been independently verified. No representation or warranty, express or implied, is made in relation to, and none of Kering or any of its directors, officers, employees, advisers, affiliates or other representatives shall bear any liability or be liable for any loss arising from or related to the accuracy or completeness of this presentation or any use of this presentation or its contents or otherwise arising in connection with this presentation. The Group expressly disclaims any and all liability which may be based on such information, errors therein or omissions therefrom. Kering does not have any obligation to update this presentation or provide any additional information, or to correct any inaccuracies in this presentation or any additional information which may become apparent.

IN NO WAY DOES KERING ASSUME ANY RESPONSIBILITY FOR ANY INVESTMENT OR OTHER DECISIONS MADE BASED UPON THE INFORMATION PROVIDED IN THIS PRESENTATION. INFORMATION IN THIS PRESENTATION, INCLUDING FORECAST FINANCIAL INFORMATION, SHOULD NOT BE CONSIDERED AS ADVICE OR A RECOMMENDATION TO INVESTORS OR POTENTIAL INVESTORS IN RELATION TO HOLDING, PURCHASING OR SELLING SECURITIES OR OTHER FINANCIAL PRODUCTS OR INSTRUMENTS AND DOES NOT TAKE INTO ACCOUNT YOUR PARTICULAR INVESTMENT OBJECTIVES, FINANCIAL SITUATION OR NEEDS. BEFORE ACTING ON ANY INFORMATION YOU SHOULD CONSIDER THE APPROPRIATENESS OF THE INFORMATION HAVING REGARD TO THESE MATTERS, ANY RELEVANT OFFER DOCUMENT AND IN PARTICULAR, YOU SHOULD SEEK INDEPENDENT FINANCIAL ADVICE AND CONDUCT YOUR OWN DUE DILIGENCE. ALL SECURITIES AND FINANCIAL PRODUCT OR INSTRUMENT TRANSACTIONS INVOLVE RISKS, WHICH INCLUDE (AMONG OTHERS) THE RISK OF ADVERSE OR UNANTICIPATED MARKET, FINANCIAL OR POLITICAL DEVELOPMENTS AND, IN INTERNATIONAL TRANSACTIONS, CURRENCY RISK. READERS ARE ADVISED TO REVIEW KERING'S UNIVERSAL REGISTRATION DOCUMENT AND KERING'S APPLICABLE AMF FILINGS BEFORE MAKING ANY INVESTMENT OR OTHER DECISION.





# **FY23 KEY FIGURES**

REVENUE

€19.6bn

RECURRING OPERATING INCOME

**€4.7bn** 24.3% margin

**NET INCOME** 

**€2,983m** Attributable to the Group

**FCF FROM OPERATIONS** 

€2.0bn

€3.3bn (excl. real estate)

**PEOPLE** 

**49,000** as of Dec. 31, 2023

57% women managers

SUSTAINABILITY

-58%

Environmental footprint\*

**CDP AAA List** 

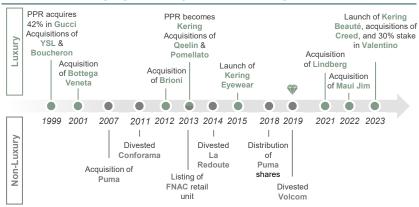
Climate - Water - Forests





# KERING HAS BECOME A PURE LUXURY PLAYER

# TRANSFORMATION TIMELINE OVERVIEW



W Kering has become a pure Luxury player

Investor Presentation - May 2024

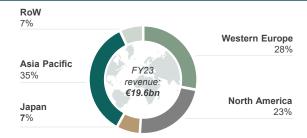
# REVENUE BREAKDOWN AND MARGIN EXPANSION



# CREATING AND SHARING VALUE FOR THE LONG TERM

- Over the past years, Kering has transformed from a diversified conglomerate into a pure Luxury player, with a well-balanced geographical exposure, which has translated into superior growth and margin expansion
- Market Capitalization multiplied by 2.5 times in 10 years: from €19.4bn in YE13 to €49.2bn in YE23
- Kering Dividend Per Share has increased by a 14% CAGR since 2013
- A dividend payout ratio at c. 50%\* and a flexible share buyback approach

# A WELL-BALANCED GEOGRAPHICAL EXPOSURE





5

<sup>\*</sup> In average, as a % of recurring net income, Group share and available cash flow

# DEVELOPING A COMPLEMENTARY ENSEMBLE OF ICONIC LUXURY HOUSES

### **OUR HOUSES**

# Soft Luxury G U C C I SAINT LAURENT BOTTEGA VENETA BALENCIAGA Alexander McQUEEN Brion j



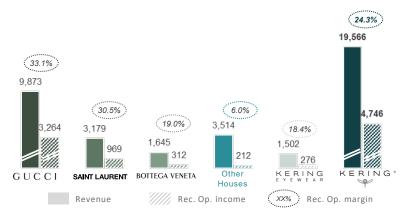
qeelin





### **DIFFERENT SCALES AND MATURITY**

(FY23 Revenue and Recurring Operating income in €m)



<sup>\*</sup> Kering Group includes corporate costs and eliminations.

- Kering operates a complementary ensemble of iconic Luxury Houses and has recently expanded in newer high-growth segments: Eyewear and Beauté
- Kering focuses on nurturing its Houses, fostering organic growth, but is also looking to seize opportunities as part of its disciplined M&A strategy



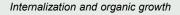




# **EXPANDING INTO HIGH-GROWTH ADJACENT SEGMENTS**







2 Portfolio expansion with the Richemont partnership





- Successful development of a profitable €1.5bn Luxury Eyewear segment through organic growth, partnerships and acquisitions
- The eyewear segment enhances brand equity and provides an entry point to the Luxury universe
- Kering eyewear reinforced its portfolio with the integration of two proprietary brands: Lindberg, a Danish luxury eyewear brand with an undisputed know-how in optical frames and Maui Jim, an iconic U.S. eyewear brand, renown for its very high-end and technically innovative sunglasses and its proprietary and patented revolutionary PolarizedPlus2® lens technology
- Acquisition of UNT in 2023 to internalize strategic parts of the supply chain and secure best-in-class quality products



# **EXPANDING INTO HIGH-GROWTH ADJACENT SEGMENTS**





# **LAUNCH EARLY 2023**

# **RECRUITMENT OF A TEAM OF EXPERTS**

### START OF PRODUCT DEVELOPMENT

# **ACQUISITION OF CREED**

- Launch of Kering Beauté early 2023 to further develop the Beauty category of our Houses, a natural extension of their universe and to increase brand equity consistency
- Acquisition of Creed (completed in Oct. 2023), a high-end luxury heritage fragrance house, and the largest global independent player in its fast-growing segment
- Creed acquisition allows Kering Beauté to gain meaningful scale and build a platform to enhance its development



# INVESTING IN GROWTH PLATFORMS WITH INNOVATION AT OUR CORE

### PRODUCTION & MANUFACTURING

# Strategic parts of the production such as prototyping, sampling and cutting are controlled

- Investing in production footprint in Italy to increase capacity and raise control over value chain (e.g openings of YSL and BV new ateliers in Italy)
- Innovating alternative materials used (e.g. Demetra for Gucci and Ephea and Lunaform for Balenciaga)



Bottega Veneta shoe atelier opened in 2023 in Vigonza (Italy)

# A DEMAND-DRIVEN SUPPLY CHAIN

- Al powered models to improve shortterm forecast and long-term demand planning: roll-out in regions and expansion to new product categories
- Logistics transformation program ongoing as planned with the opening of a new operations center in Wayne (USA) end of 2020, and a global logistics hub in Trecate (Italy) in 2022

### **DIGITAL CAPABILITIES**

- Real-time access to a single source of data thanks to ERP rollout
- State-of-the-art and integrated digital solutions
- Personalized and localized CRM & Al programs



Trecate (Italy) logistics hub opened in 2022





9

# DELIVERING ON OUR SUSTAINABILITY COMMITMENTS







# **CLIMATE**

ON TRACK TO ACHIEVE SBT 1.5 GOAL: **-90% IN GHG EMISSIONS** (SCOPE 1 & 2) **BY 2030** VS 2015



# TRACEABILITY

REACHING 100% TRACEABILITY
IN KEY RAW MATERIALS
BY 2025

Y 97%

### **SOURCING & INNOVATION**

- 100% ALIGNMENT WITH KERING STANDARDS FOR SUSTAINABLE PRODUCTION BY 2025
- EMBRACING ALTERNATIVE
   MATERIALS



### **CLIMATE**

SETTING A NEW GROUP-WIDE TARGET: -40% ABSOLUTE GHG EMISSIONS ACROSS SCOPES 1, 2, AND 3 BY 2035 VS 2021



# REGENERATIVE AGRICULTURE

FAST-TRACKING SUPPLY CHAIN TRANSITION: TRANSFORMING 1 MILLION HECTARES BY 2025



# **GENDER EQUALITY**

RECEIVED UNIVERSAL FAIR PAY CERTIFICATION IN 2023





# **OUR ONGOING JOURNEY**

# **SINCE 2013**

# WE HAVE BEEN INVESTING IN

# TO BUILD AND SCALE A COMPLEMENTARY ENSEMBLE OF ICONIC LUXURY HOUSES







LUXURY REVENUE

**x3** 

JEWELRY REVENUE

**x4** 

ADJACENT BUSINESSES

+€1.6bn

RETAIL SHARE

+10ppt

CUMULATED CAPEX

€8bn

**A&P SPEND** 

**x4** 

FY23 vs. FY13; Luxury Houses revenue as reported in FY13 vs. Total group revenue in FY23; CAPEX excl. Real Estate acquisitions.



# **OUR ONGOING JOURNEY**

# **GOING FORWARD**

# WE WILL CONTINUE INVESTING IN



**VISIBILITY** 



**DESIRABILITY** 



ADJACENCIES & SELECTIVE M&A

### AND WE WILL REINFORCE

### **EXCLUSIVITY**

### **COLLECTIONS & PRODUCTS**

- Leveraging and balancing on heritage & fashion components
- Sophistication of the offer (design, materials and categories)
- Segmentation through product mix and pricing

### **DISTRIBUTION**

- Rationalization of wholesale network and increase in retail exposure (78% in FY23)
- Store network upgrade
- · Personalization and client experience

### COMMUNICATIONS

Sustained investments



### TO UNLEASH OUR FULL POTENTIAL



LONG-TERM GROWTH



# CAPITAL ALLOCATION PRIORITIES



# ORGANIC GROWTH

- Continued investment in our Houses and platforms
- 5% to 7% Capex to sales

# SHAREHOLDER RETURN

- Dividend payout at c.50%\*
- Flexible Share Buyback approach



A HEALTHY FINANCIAL SITUATION AND FCF GENERATION



FUEL HIGH-POTENTIAL ADJACENT BUSINESSES

**SEIZE OPPORTUNITIES** 





 $<sup>^{\</sup>ast}$  In average, as a % of recurring net income, Group share and available cash flow.



# TAKING GUCCI TO ITS NEXT STAGE

# **GUCCI TODAY**

# AN ICONIC MEGABRAND WITH A UNIQUE EQUITY

**DISTINCTIVE IDENTITY** 

THE ARCHETYPE OF ITALIAN LUXURY

CRAFTSMANSHIP AND 100-YEAR+ HERITAGE

FASHION AUTHORITY WITH RECOGNIZED CODES AND ICONS

A POWERFUL AND INFLUENTIAL HOUSE IN ALL MAJOR PRODUCT CATEGORIES





# NEED TO REINFORCE CERTAIN LUXURY ATTRIBUTES

**AESTHETIC** 

**PERCEPTION** 

**QUALITY** 

# TAKING GUCCI TO ITS NEXT STAGE

**NEW PERSPECTIVE** 

GUCCI

**AN AMBITION** 

**VISION** 

**OPERATING MODEL** 

ARTISTIC DIRECTOR AND LEADERSHIP



MOVE GUCCI WHERE IT BELONGS

UNIQUE POSITIONING SPANNING LUXURY AND FASHION



# TAKING GUCCI TO ITS NEXT STAGE

# ENHANCE BRAND CONSIDERATION

**CREATIVE PROPOSITION** 

**COMMUNICATIONS** 

**LUXURY TOUCHPOINTS** 

# **ENHANCE QUALITY**

DESIGN, MANUFACTURING AND CARE

STORE OPERATIONS

**SKILLS** 

# **FOUR PILLARS**



# **ENHANCE EXCLUSIVITY**

**PRODUCT & COLLECTIONS** 

**DISTRIBUTION** 

**CLIENT ENGAGEMENT** 

# **ENHANCE EFFICIENCY**

**ORGANIZATION** 

**PROCESSES** 

RESOURCES



# THE BEAUTY ROADMAP



# THE BEAUTY OPPORTUNITY

A SUBSTANTIAL BUSINESS FOR FASHION BRANDS

FRAGRANCE MOST RELEVANT
TO INITIATE JOURNEY

A NATURAL ADJACENCY FOR OUR HOUSES

HIGH-END ENSURES DESIRABILITY
PRESTIGE TRIGGERS AMPLIFICATION

DRIVES RECRUITMENT AND WIDENS ACCESSIBILITY

ROADMAP							
1	GROW AND LEVERAGE CREED AS PLATFORM						
2	LAUNCH FIRST FRAGRANCES (FROM H2 2024)						
3	BUILD PORTFOLIO AND SCALE						







# **Q1 24 GROUP REVENUE**

### **KEY HIGHLIGHTS**

- ADVERSE MACRO BACKDROP
- WEAK TRAFFIC WEIGHING ON RETAIL
- WHOLESALE DOWN
- FX HEADWIND, POSITIVE SCOPE FROM CREED

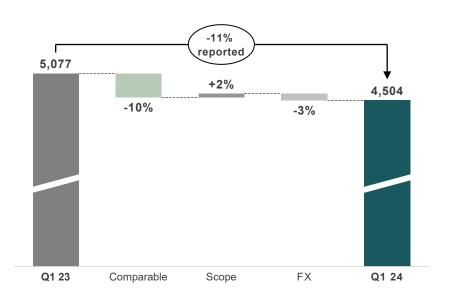
**REVENUE -11% REPORTED, -10% COMPARABLE** 

### REGIONAL TRENDS

- WESTERN EUROPE, NORTH AMERICA AND JAPAN RETAIL TRENDS IN LINE WITH Q4 23
- CHALLENGING, VOLATILE MARKET CONDITIONS IN APAC
- PRIORITIZED INVESTMENTS TO SUPPORT BRAND DESIRABILITY AND LONG-TERM STRATEGY

# **REVENUE CHANGE**

(in €m and comparable change YoY)





% comparable change: at constant scope and exchange rates

# Q1 24 GROUP REVENUE

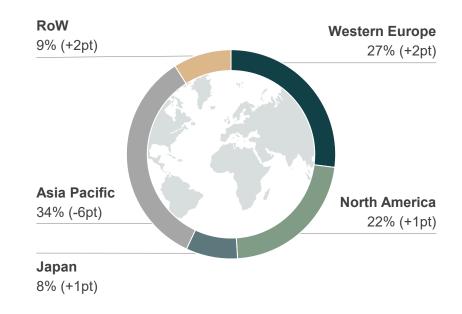
# **REVENUE BREAKDOWN BY SEGMENT**

(in €m)

# **REVENUE BREAKDOWN BY REGION**

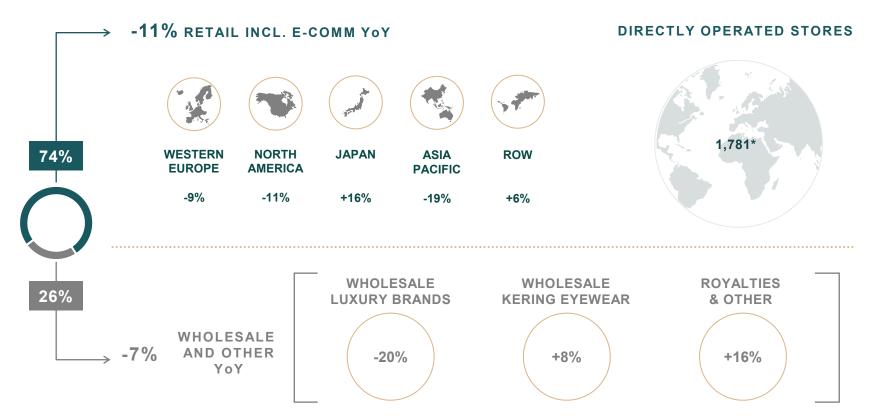
(as a % of Q1 24 total revenue and YoY reported change)

			Change (%)		
	Q1 24 Revenue	Q1 23 Revenue	Reported	Comp.	
Gucci	2,079	2,616	-21%	-18%	
Saint Laurent	740	806	-8%	-6%	
Bottega Veneta	388	395	-2%	+2%	
Other Houses	824	890	-7%	-6%	
Kering Eyewear & Corporate	536	433	+24%	+9%	
Eliminations	(63)	(63)	n.a.	n.a.	
Kering total	4,504	5,077	-11%	-10%	





# Q1 24 GROUP REVENUE BY CHANNEL AND REGION



% weight and % comparable change, based on Revenue before eliminations

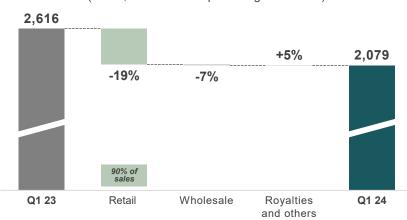


# GUCCI



# Q1 24 REVENUE: -21% REPORTED, -18% COMPARABLE



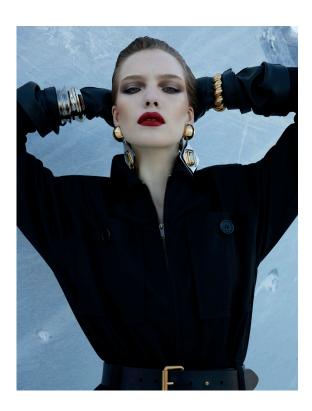


### TRANSITION IN COLLECTIONS

- Weak traffic, Asia Pacific the main drag
- New collections ramping up as planned, representing less than 7% of sales on average in Q1
- Good performances of new styles in RTW and Shoes with limited offer so far
- Newness introductions instrumental to rejuvenate carryover and enrich offer in the medium term
- Continuing investments to support new chapter

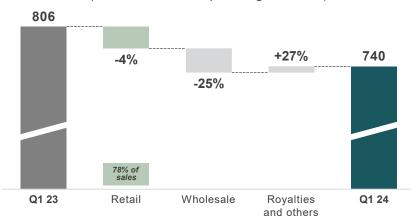


# SAINT LAURENT



# Q1 24 REVENUE: -8% REPORTED, -6% COMPARABLE

(in €m, and YoY comparable growth in %)



# GOOD RESILIENCE IN RETAIL

- Sequential improvement in W.Europe, N.America and Japan, challenging market conditions in Asia Pacific
- Good traction from new Leather Goods collections
- Continuing success of high-end offer

# WHOLESALE DOWNSIZING

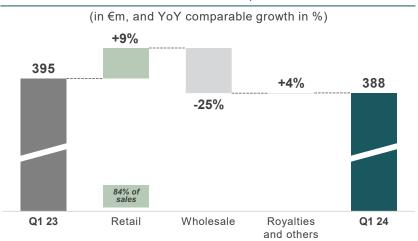
- Ongoing selective strategy, cautious approach in US
- ROYALTIES
  - Strong performance in Eyewear, Perfumes & Cosmetics



# **BOTTEGA VENETA**



# Q1 24 REVENUE: -2% REPORTED, +2% COMPARABLE



### STRONG RETAIL PERFORMANCE

- DD growth in North America, W. Europe and Middle East, resilience in Asia Pacific
- Acclaimed collections and top-ranked fashion shows
- Growth driven by AUR increase and high-spending clients
- Further investments in brand desirability and ultra-high-end positioning

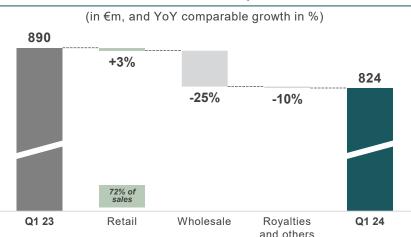
# WHOLESALE SELECTIVE STRATEGY UNFOLDING



# OTHER HOUSES



# Q1 24 REVENUE: -7% REPORTED, -6% COMPARABLE



**RETAIL UP 3%, WHOLESALE DOWN 25%** 

### SOFT LUXURY

- Balenciaga: retail trends improving in W.Europe and Japan; N.America back to growth, up DD; good resilience in Asia Pacific; Successful launch of new Rodeo handbag line
- AMQ: ongoing creative transition and organizational reset
- Double-digit growth at Brioni

### JEWELRY UP DOUBLE DIGITS

- Strong performance led by Boucheron; celebration of 20th anniversary of
- New products and animations at Pomellato; Qeelin network expansion

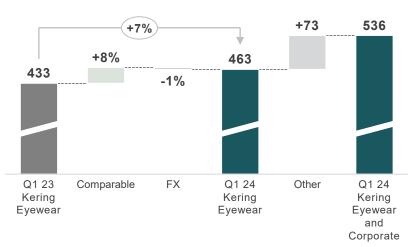


# KERING EYEWEAR AND CORPORATE



### Q1 24 REVENUE

(in €m, and YoY growth in %)



# STRONG START TO THE YEAR IN EYEWEAR

- Growth across key brands, Europe and Asia Pacific leading the way
- Investment in branding, communications and new collections at Maui Jim

# KERING BEAUTÉ

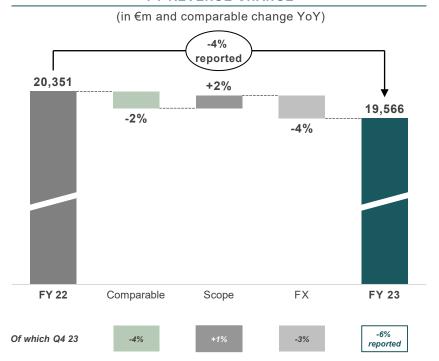
- First full-quarter contribution of Creed, performance in line with plan
- Strengthening presence in feminine fragrances: launch of Queen of Silk, continuing roll-out of Carmina





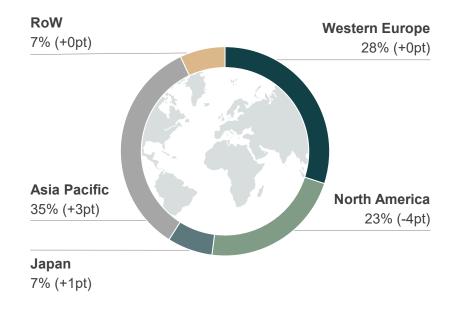
# **FY 23 GROUP REVENUE**

### **FY REVENUE CHANGE**



# **FY REVENUE BREAKDOWN BY REGION**

(as a % of FY total revenue and % YoY reported change)





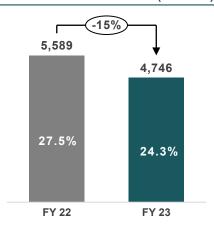
<sup>%</sup> comparable change: at constant scope and exchange rates

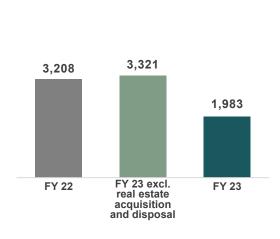
# A YEAR OF INVESTMENT

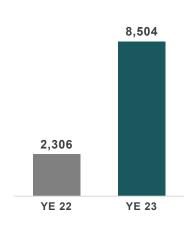
# GROUP RECURRING OPERATING INCOME & MARGIN (€M & %)

# FCF FROM OPERATIONS (€M)

# NET DEBT (€M)\*\*\*







- HIGHER AVERAGE SELLING PRICE OFFSET BY QUALITY ENHANCEMENT AND INVENTORY MANAGEMENT
- OPEX GROWTH TO SUPPORT BRANDS' STRATEGIES
- IMPLIED OPERATING DELEVERAGE, ESP. IN H2

- FCF +4% YOY AT €3.3BN\*
- GROUP CAPEX\*\* AT €1,230M (+15% YOY), 6.3% OF REVENUE
- OPERATING WORKING CAPITAL AT 17.9% OF REVENUE

- ACTIVE YEAR IN M&A
- ACQUISITION OF PRESTIGIOUS BUILDINGS IN PARIS
- €1.75BN PAID IN DIVIDEND

<sup>\*</sup> Excluding real estate acquisition and disposal for €1.3bn \*\* Excluding real estate acquisition for €1.4bn \*\*\* Excluding lease liabilities



# BALANCE SHEET: HEALTHY FINANCIAL STRUCTURE

**INVENTORIES** 

€4,550M

RECEIVABLES

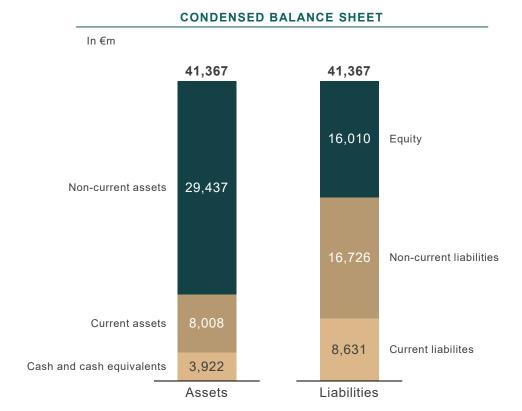
€1,151M

**PAYABLES** 

€2,200M

OPERATING WORKING CAP

17.9%\*



NET DEBT-TO-

**EQUITY RATIO** 

53%

CAPITAL

**EMPLOYED** 

€24,514M



<sup>\*</sup> As a % of Group revenue



# THE BOARD OF DIRECTORS FOLLOWING 2024 AGM

### CHAIRMAN and CEO ——



François-Henri Pinault

### 7 INDEPENDENT DIRECTORS



Véronique Weill Lead Independent Director Chair of the Remuneration Committee



Chair of the Appointments and Governance Committee



Maureen Chiquet



Yonca Dervisoglu



Rachel Duan



Dominique D'Hinnin Giovanna Melandri Chair of the Audit Committee



Chair of the Sustainability Committee

### 3 NON-INDEPENDENT DIRECTORS ——



Jean-Pierre Denis Financière Pinault Climate Change Lead



Represented by Héloïse Temple-Boyer



**Baudouin Prot** 

# 2 DIRECTORS REPRESENTING EMPLOYEES



Concetta Battaglia



Vincent Schaal

13 **Directors** 

64 % independent<sup>(1)</sup>

**55** % women

nationalities





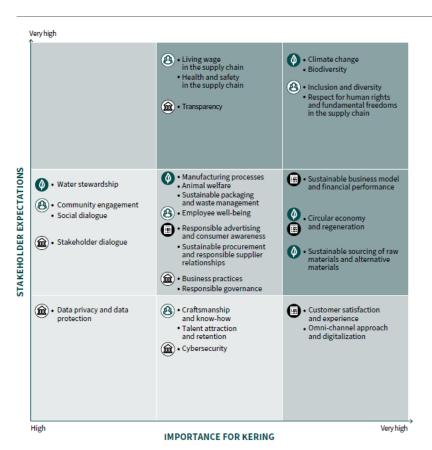




(1) Excluding Directors representing employees.



# MATERIALITY: TARGETING OUR MAIN PRIORITIES





### **OUR CONTRIBUTION TO THE UNITED NATIONS SDG**



- Results of the 2020/2021 materiality assessment confirmed that Kering's strategic pillars are consistent with external stakeholders' expectations
- 2025 Sustainability Strategy dashboard shows progress made in pursuing our sustainability objectives which are aligned with the UN SDGs, especially targeting 13 of them

34

# MITIGATING CLIMATE CHANGE













### -AN IMPACTFUL CLIMATE STRATEGY -

Science-based targets in line with the Paris
Agreement towards achieving a 1.5°C pathway by 2030 and
net zero by 2050

# Ongoing support of Natural Climate Solutions within our supply chain

- 90% reduction in <u>absolute</u> GHG emissions from Kering operations → Scopes 1 and 2 (2015-2030)
- 70% reduction in <u>intensity</u> of all GHG emissions related to our supply chain → Scope 3 (2015-2030)
- 40% reduction in <u>absolute</u> of all GHG emissions related to our own operations and supply chain → Scopes 1, 2 and 3 (2021-2035)

Consistent with our 'Environmental Profit & Loss account' approach

Sources

<u>sps://www.kering.cn/api/aowinioad-tile//patn=kErtityG\_Climate\_Strategy\_2U23\_b3f18dcbd+.pat</u> https://www.kering.com/en/news/kering-commits-to-next-horizon-in-sustainability-http-droup-wide-target-for-reducing-absolute-emissions-bv-4



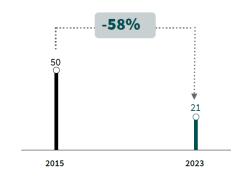
# THE EP&L, CORNERSTONE OF OUR ENVIRONMENTAL APPROACH

	TIER 4 Raw materials production	TIER 3 Raw materials processing	TIER 2 Components manufacturing	TIER 1 Final assembly	TIER 0 Operations and stores	PRODUCT	END OF LIFE
	66%	9%	5%	4%	6%	10%	0.1%
Air Emissions 28	•	•	•	•	•	•	
GHGs Emissions		•	•	•	•	•	
Land Use 34%		•	•	•			,
Waste 3%		•	•	•	•	•	
Water Consumption 4%	•	•	•	•		•	
Water Pollution		•	•			•	

84% of our impacts fall outside of our own operations

75% in raw material production step

# Change in Group EP&L intensity 2015 to 2023 (€EP&L/€ thousand of revenue)



### **PROGRESS TOWARDS 2025 GOALS**

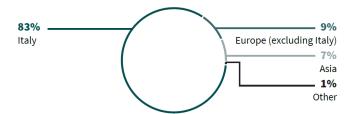
- → In 2022, Kering achieved its EP&L target of 40% reduction 4 years ahead of time
- $\rightarrow$  In 2023, Kering confirmed its trajectory to reduce its environmental footprint demonstrating the effectiveness of its environmental strategy by means of its ongoing commitment to reducing its impact through effective programs and actions across the entire value chain.



## **BUILDING RESPONSIBLE SUPPLY CHAINS**

#### **OUR SUPPLY CHAIN STRUCTURE**

Almost 92% suppliers in Europe, predominantly in Italy → strong government presence, comprehensive and mature labor law, highly developed social dialogue



4,433 Active suppliers in our database (Tier 1 and 2 suppliers)

4,559 audits in 2023 (comprehensive and follow-up audits)

All key suppliers to be audited every 2 years 75% of suppliers audited in 2023 vs 64% in 2022







Our standards, a set of environmental and social clauses part of each contract



Investor Presentation - May 2024 37

## PROTECTING BIODIVERSITY



6x larger What we will restore and protect

Our land use impact: c.300,000 ha throughout the entire value chain

#### **OUR COMMITMENT**

Becoming a nature positive company by 2025 by regenerating and protecting an area about six times our total land footprint across our full supply chain

- Regenerating 1 million hectares of farms and rangelands in our supply chain landscapes by 2025, through the launch of the "Regenerative Fund for Nature"
- **Protecting** 1 million hectares of critical, 'irreplaceable' habitat outside of our supply chain, through UN REDD+ and other programs

#### OUR STRATEGY

### Alignment with the Science-based target framework

- Actions prioritized according to 4 stages: to prevent impacts ("avoid"), minimize impacts that are unavoidable ("reduce"), and push for corrective, nature-positive action when possible ("restore & regenerate")
- Looking outside of our immediate supply chain ("transform") to concretely take game-changing actions that proactively contribute to a world in which people and nature can thrive

 $Source: https://www.kering.com/api/download-file/?path=Kering\_Sustainability\_Strategie\_Biodiversite\_2023\_a57da2f106\_V2\_1a8d1320ed.pdf$ 



## ACTING FOR THE GREEN TRANSITION OF OUR INDUSTRY

#### THE REGENERATIVE FUND FOR NATURE

- Launched in January 2021 by Kering in partnership with the NGO Conservation International
- Objective: transition 1 million hectares of existing farms and rangelands into regenerative agricultural practices
- 4 materials: leather, wool, cotton & cashmere
- Timeline: 2021 2025
- 5 key principles to drive project funding:



Increase soil carbon capture



Protect and restore native habitat & biodiversity



Eliminate unnecessary synthetic, harmful chemicals



Enhance animal welfare



Support farme livelihoods

#### THE CLIMATE FUND FOR NATURE

- Launched in December 2022 by Kering, supported by L'Occitane Group and managed by Mirova, a Natixis subsidiary specializing in environmental and social impact investing
- Objectives:
  - invest in new projects in key regions to ensure a sustainable production of critical raw materials for the fashion and beauty industries
  - develop high-quality nature-based solutions generating carbon credits with the aim to reach a contribution of 10 million metric tons of CO2 equivalent over 15 years
  - deliver additional benefits for communities, with a particular emphasis on promoting women's rights and empowerment
- Open to other participants in the fashion and beauty industries, with an investment target of €300 million

#### **ACHIEVEMENTS**

#### Since the launch:

840,000 hectares of land being converted to regenerative agriculture, involving 60,000 people through the seven projects selected in 2021

#### In 2023:

- · Launch of a new call for projects
- Arrival of Inditex as co-investor alongside Kering

#### **ACHIEVEMENTS**

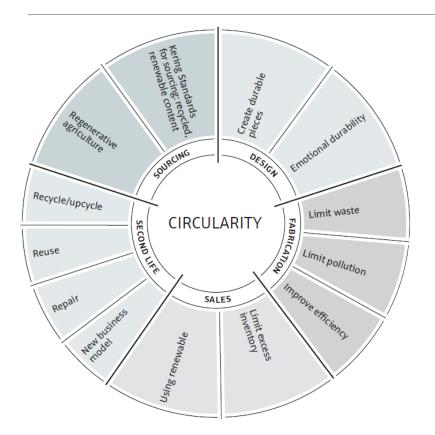
#### Since the launch:

- 127,000 hectares protected via the funding of dedicated projects
- €195.5 million of investments gathered



Investor Presentation - May 2024

## COMING FULL CIRCLE: OUR CIRCULARITY APPROACH



#### **LUXURY THAT LASTS**

- Increasing the longevity of our products: durability by design, culture of repair and reuse
- Supporting new business models designed to keep our products in circulation for the longest possible time (e.g., second-hand)

#### ADOPTING A HOLISTIC SOURCING APPROACH

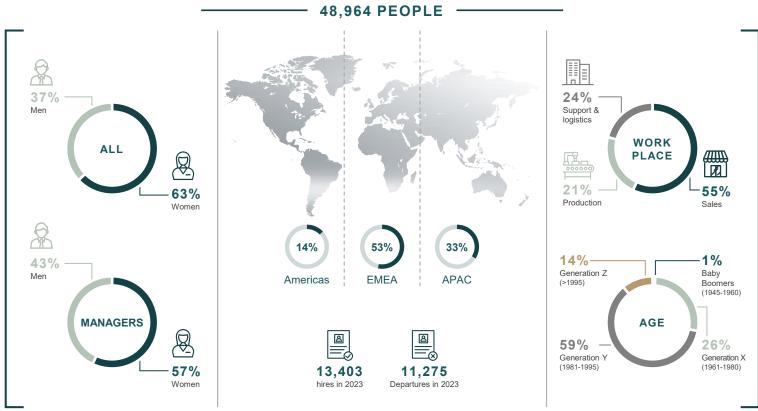
- Working with nature and promoting regenerative farming practices
- · Setting standards for circular materials

#### MAKING PRODUCTION PROCESSES MORE EFFICIENT

- · Using safe and recycled or renewable inputs
- · Reducing waste, energy and water use
- · Eliminating microfiber leakage and single-use plastics
- Increasing use of artificial intelligence to better predict sales and minimize excess inventory

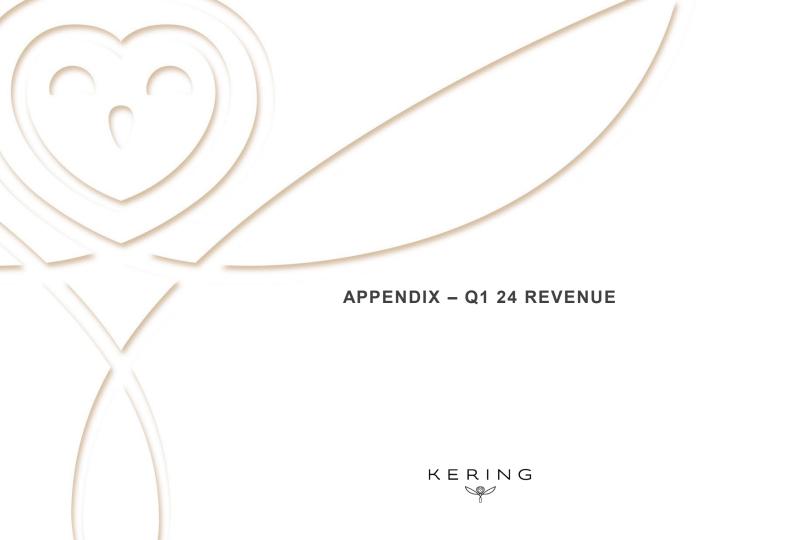
Source: https://keringcorporate.dam.kering.com/m/4188d2a9d3d67c90/original/KERING-CIRCULARITY-AMBITION.pdf

## **KERING PEOPLE**



2023 Universal Registration Document. Data as of December 31, 2023





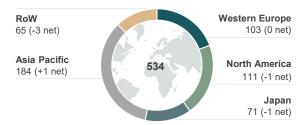
## GUCCI

#### **Q1 2024 REVENUE**

€2,079m -21% REPORTED, -18% COMPARABLE

#### **DIRECTLY OPERATED STORES**

As of March 31, 2024 (net change vs. YE 23)



#### **REVENUE BREAKDOWN BY REGION**



### **QUARTERLY PERFORMANCE**

RETAIL BY GEOGRAPHY	YoY
Western Europe	-15%
North America	-18%
Japan	+7%
Asia Pacific	-28%
Rest of the World	+2%
Total Retail	-19%

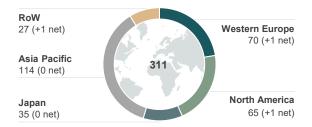


### Q1 2024 REVENUE

€740m -8% REPORTED, -6% COMPARABLE

#### **DIRECTLY OPERATED STORES**

As of March 31, 2024 (net change vs. YE 23)



#### **REVENUE BREAKDOWN BY REGION**



## **QUARTERLY PERFORMANCE**

RETAIL BY GEOGRAPHY	YoY
Western Europe	+0%
North America	-6%
Japan	+34%
Asia Pacific	-12%
Rest of the World	+2%
Total Retail	-4%



#### Q1 2024 REVENUE

€388m -2% REPORTED, +2% COMPARABLE

#### **DIRECTLY OPERATED STORES**

As of March 31, 2024 (net change vs. YE 23)



#### **REVENUE BREAKDOWN BY REGION**



## **QUARTERLY PERFORMANCE**

RETAIL BY GEOGRAPHY	YoY
Western Europe	+14%
North America	+25%
Japan	+7%
Asia Pacific	-4%
Rest of the World	+39%
Total Retail	+9%



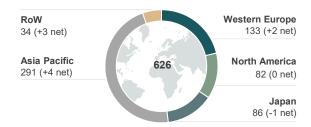
## **OTHER HOUSES**

#### Q1 2024 REVENUE

€824m -7% REPORTED, -6% COMPARABLE

#### **DIRECTLY OPERATED STORES**

As of March 31, 2024 (net change vs. YE 23, incl. scope)



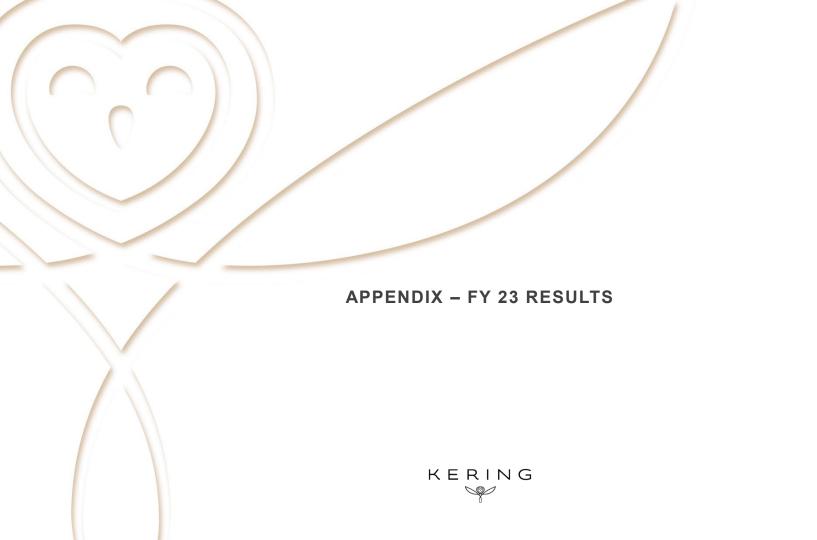
#### **REVENUE BREAKDOWN BY REGION**



## **QUARTERLY PERFORMANCE**

RETAIL BY GEOGRAPHY	YoY
Western Europe	-8%
North America	+4%
Japan	+40%
Asia Pacific	-1%
Rest of the World	+7%
Total Retail	+3%





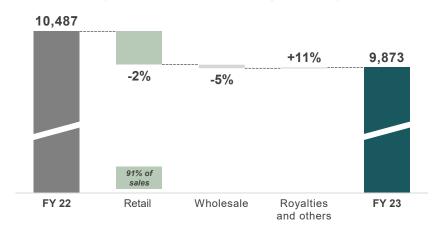


# GUCCI



#### FY 23 REVENUE: -6% REPORTED, -2% COMPARABLE

(in €m, and YoY comparable growth in %)



#### Q4 RETAIL DOWN 4% COMP

- Sequential improvement in North America and APAC
- Resilience in Leather Goods and Women's RTW
- Reopening of Monte Napoleone flagship in Milan
- Negative weight of e-commerce moderating

#### Q4 WHOLESALE STABLE



Investor Presentation - May 2024



#### **KEY FIGURES**

In €m	FY 23	FY 22	Change
Revenue	9,873	10,487	-6%
Recurring operating income Margin (%)	<b>3,264</b> 33.1%	<b>3,732</b> 35.6%	<b>-13%</b> -2.5pt
Gross CAPEX As % of revenue	<b>435</b> 4.4%	<b>408</b> 3.9%	<b>+7%</b> +0.5pt

#### RECURRING OPERATING MARGIN DILUTION

- Lack of topline momentum prompting operating deleverage
- Sustained investment in stores, A&P and events

#### CAPEX UP TO SUPPORT EXCLUSIVITY

- Reopening / relocations of landmark stores
- Network upgrade and very selective expansion, 10 net openings

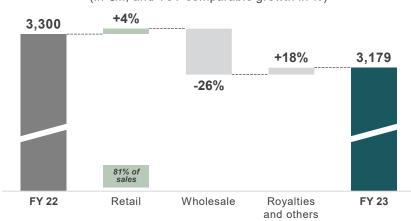






#### FY 23 REVENUE: -4% REPORTED, -1% COMPARABLE

(in €m, and YoY comparable growth in %)



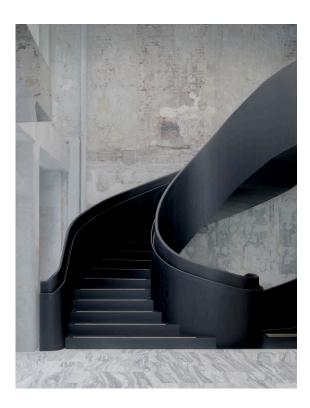
#### Q4 RETAIL STABLE

- Strong performance in APAC and Japan, N. America and W.Europe down but improving sequentially
- Good reception of new Leather Goods and Fall/Winter collections
- Consistent progress on higher-end offer and clientele

#### WHOLESALE RATIONALIZATION

- Q4 down 39% comp
- Cautious approach to the US market





#### **KEY FIGURES**

In €m	FY 23	FY 22	Change
Revenue	3,179	3,300	-4%
Recurring operating income Margin (%)	<b>969</b> 30.5%	<b>1,019</b> 30.9%	<b>-5%</b> -0.4pt
Gross CAPEX As % of revenue	<b>186</b> 5.8%	<b>112</b> 3.4%	<b>+66%</b> +2.4pt

#### RECURRING OPERATING MARGIN ABOVE 30%

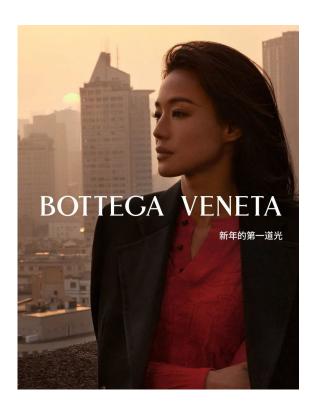
- Gross margin up on channel mix
- Investments in brand and client experience to support elevation strategy

#### CAPEX: EXPANDING AND UPGRADING

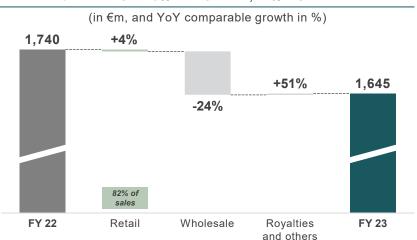
- 28 net openings, including largest store WW on the Champs-Elysées
- Investment in production capacity







#### FY 23 REVENUE: -5% REPORTED, -2% COMPARABLE



#### • Q4 RETAIL +5%

- Solid retail performance driven by North America and resilience in W. Europe, encouraging signs in APAC, esp. Mainland China
- Growth driven by Leather Goods and RTW desirability
- Continued increase in AUR

#### WHOLESALE STRATEGY UNFOLDING

-37% comp in Q4



Investor Presentation - May 2024



#### **KEY FIGURES**

In €m	FY 23	FY 22	Change
Revenue	1,645	1,740	-5%
Recurring operating income Margin (%)	<b>312</b> 19.0%	<b>366</b> 21.0%	<b>-15%</b> -2.0pt
Gross CAPEX As % of revenue	<b>105</b> 6.4%	<b>92</b> 5.3%	<b>+15%</b> +1.1pt

#### RECURRING OPERATING MARGIN DOWN ON INVESTMENTS

- Gross margin up on product, channel mix and pricing
- Strong investments in collections, communications and stores

#### CAPEX UP ON STORE NETWORK UPGRADE

- 17 net openings, including retailization
- Store enlargement & relocations





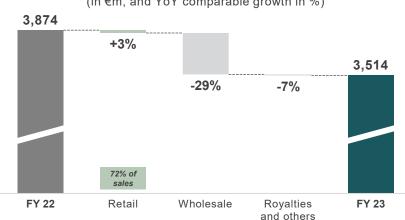
## OTHER HOUSES

## **OTHER HOUSES**



### FY 23 REVENUE: -9% REPORTED, -8% COMPARABLE





#### Q4 RETAIL UP 4%

- All Houses up except Balenciaga
- Drag of wholesale (-30%)

#### SOFT LUXURY IN Q4

- Balenciaga: notable improvement in retail in North America and W.Europe, sustained performance in APAC
- AMQ: retail growth thanks to RTW
- Very solid performance confirmed at Brioni

#### JEWELRY CONTINUED STRENGTH IN Q4, UP DOUBLE DIGITS

 Strong appreciation of collections, both iconic lines and novelties in all channels



Investor Presentation - May 2024

## **OTHER HOUSES**



#### **KEY FIGURES**

In €m	FY 23	FY 22	Change
Revenue	3,514	3,874	-9%
Recurring operating income Margin (%)	<b>212</b> 6.0%	<b>558</b> 14.4%	<b>-62%</b> -8.4pt
Gross CAPEX As % of revenue	<b>247</b> 7.0%	<b>221</b> 5.7%	<b>+12%</b> +1.3pt

#### STRONG OPERATING DELEVERAGE

- Unsupportive topline trends esp. in H2
- Lower fixed-cost absorption while supporting investment, esp. at Balenciaga and AMQ

#### CAPEX UP TO ENHANCE REACH AND CONTROL OF THE NETWORK

34 new stores, including some retailization



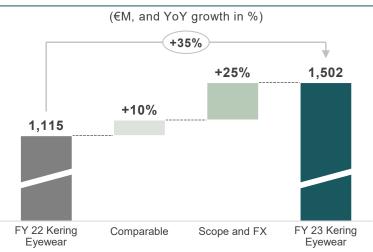


## KERING EYEWEAR

## **CORPORATE**

## KERING EYEWEAR AND CORPORATE

#### **KERING EYEWEAR FOCUS**



#### FY: RECORD REVENUE, REACHING €1.5BN

- Strong double-digit comparable growth and benefit from Maui Jim consolidation
- Q4 REVENUE +6% COMPARABLE
  - Successful development of the portfolio of brands

#### **KEY FIGURES**

€M	FY 23	FY 22
<b>Revenue</b> Kering Eyewear Other	<b>1,568</b> 1,502 66	<b>1,139</b> 1,115 24
Recurring operating income Kering Eyewear (as a % of revenue) Corporate & other	(7) 276 18.4% (283)	(88) 203 18.2% (291)
Gross CAPEX Gross CAPEX excl. Real Estate	1,638 257	238 238

- CONSOLIDATION OF CREED
- SHARP IMPROVEMENT IN EBIT
  - Kering Eyewear: Benefits of scale and Maui Jim accretive contribution; ongoing reinvestment in recently acquired brands
  - Creed strong profitability offsetting Kering Beauté start-up costs
  - Corporate costs well under control
- CAPEX: LANDMARK BUILDING ACQUISITIONS



## FINANCIAL PERFORMANCE

em	FY 2023	FY 2022
Revenue	19,566	20,351
Gross margin	14,927	15,198
Recurring operating income	4,746	5,589
Other non-recurring operating income and expenses	(103)	(194)
Financial result	(410)	(260)
Income tax expense	(1,163)	(1,420)
Share in earnings of equity-accounted companies	4	2
Net income from continuing operations	3,074	3,717
Net income from discontinued operations	-	1
Net income of consolidated companies	3,074	3,718
Of which net income, Group share	2,983	3,614
Net income, Group share, from continuing operations excluding non-recurring items	3,061	3,747
Net income, Group share, per share (in euro)	24.38	29.34
Net income per share from continuing operations, Group share, excluding non-recurring items (in euro)	25.02	30.42



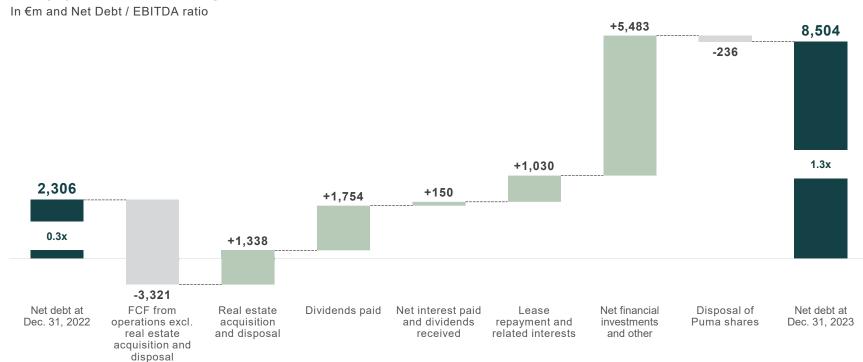
## FREE CASH FLOW FROM OPERATIONS

6,926 (902) (1,746) 4,278
(902) (1,746)
(1,746)
4,278
(1,070)
3,208



## CHANGE IN NET FINANCIAL DEBT

## **FY 2023 NET DEBT\* BRIDGE**



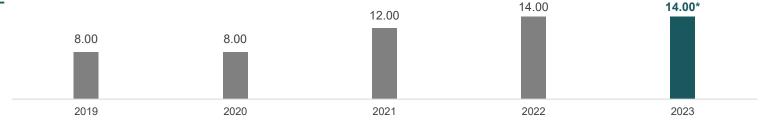
\*Excluding lease liabilities



## **DIVIDEND STABLE YOY**

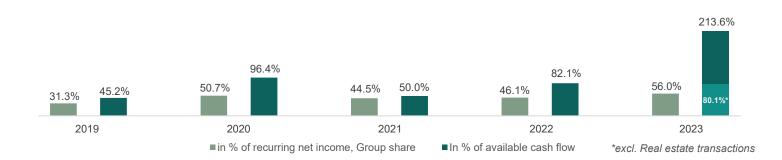
## DIVIDEND PER SHARE

(In €)



\*Proposed to April 25, 2024 AGM €4.50 per share interim dividend paid on January 17, 2024 €9.50 per share balance to be paid on May 6, 2024

## DIVIDEND PAYOUT







Gucci • Saint Laurent • Bottega Veneta • Balenciaga • Alexander McQueen • Brioni

Boucheron • Pomellato • Dodo • Qeelin • Ginori 1735

Kering Eyewear • Kering Beauté

Empowering Ginagination